

Caleb Batts

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Professional Summary

Community organizer and nonprofit leader dedicated to economic justice. Experience in governance, fundraising, and coalition building including founding and development of a 501c3 nonprofit, finance and compliance, and leading campaigns with national organizations. Focused on solving big picture issues by building relationships and small scale organizational infrastructure grounded in humility, determination, and empathy.

Education

University of Colorado Boulder | Leeds School of Business

B.S. in Business Administration Dual Major: Marketing | Social Responsibility and Sustainability

Minor in Philosophy | Certificate in Social Responsibility and Ethics | May 2024

Honors: CU Esteemed Scholar Hale, IB Arms, Solich Scholars

Professional Experience

Climatique | Co-Founder and Executive Director

Boulder, CO | Sept 2023 to Sept 2025

- Co-founded a community organization that organizes for community justice through politics, education, food, art, and more.
- Developed hands-on skills in organizational management and operations while creating bylaws, registering with the state and IRS, filing taxes, and more.
- Organized and managed weekly community gatherings and larger events, including music and art festivals with 200 to 250 attendees.
- Implemented and developed a membership program that grew to 25+ dues paying members, 50+ volunteers, and 200+ involved community members.
- Built and maintained social media, including our Instagram page with 1,000+ followers and 11.5k monthly views.
- Developed and hand produced merchandise including hats, shirts, pins, and stickers to provide marketing reach and income.

High Council | Co-Founder | Design and Merchandise

Boulder, CO | Aug 2023 to Apr 2025

- Created logos, flyers, shirts, and other merchandise for local organizations, businesses, and musicians.
- Utilized upcycled and recycled materials in order to maintain sustainability and add value for clients with socially conscious audiences.

Rocky Mountain MicroFinance Institute (RMMFI) | Cross-Functional Intern

Denver, CO | Aug 2021 to Aug 2023

- Identified and qualified 300+ grant opportunities, increasing pipeline quality and supporting successful applications that advanced rural program expansion.
- Put together media and resources including information packets on local resources and introductory programming for underserved entrepreneurs.
- Researched local demographics and infrastructure for expansion of the program into rural Colorado.
- Mapped internal operations to projects flow between different teams and identify overlap and synergies.

Lockton Companies | Sustainability Analyst Intern

Denver, CO | May 2023 to Aug 2023

- Developed models comparing carbon impacts of potential wind projects to the utilization of existing gas plants. Presented to the company executives, and explained the trade-offs.

Sunrise Movement | Boulder Hub

Art Director, Coordinator, Delegate, Finance Manager | Oct 2023 to Present

- Developed and managed the Boulder Hub through campaign planning, finances, visuals, and meetings
- Co-led campaign planning with national Sunrise team and other delegates, and was later nominated for the Volunteer Leadership Team.

Other Work | Team Leadership and Service

2022 to 2025

- Spent several years in food service and retail in management at McDevitt Taco Supply, Savory Spice, and Noodles and Company.
- Trained and led teams of three to ten people and learned enough Spanish on the job to better communicate with teammates.

Skills

- **Leadership & Ops:** Governance, volunteer management, partnerships, budgeting, fundraising
- **Programs & Engagement:** Facilitation, campaign planning, coalition-building, public speaking
- **Tools & Creative:** CRMs, Excel, grant research, Shopify, Adobe Suite, Canva, social media strategy